

# Dues: They Help Us Build Power

## Dues Fund Our Activities

Our dues fund the salaries of our full-time organizers, the fliers and swag we give away at events, trainings for our members, and basically everything else we do.



## Dues Keep Us Independent

The university has a lot of resources (whatever they may suggest to the contrary). We need resources of our own to win improvements in our working conditions. If we were a university-sponsored organization, we would depend on the university, their resources, and their approval to function. By pooling our own resources, we build power that allows us to function independently, not only of the university, but also of the legislature and any other entity that may not always have worker interests at heart.

## We Control Our Own Money

All our dues go into a bank account that we, the workers and members of UCW Kentucky, control. UCW is not a top-down, hierarchical organization, but rather one that makes decisions by consensus-building whenever possible. If you want to have more say over how we use our resources, you can get more involved at the local and state level!

## Our Dues are on a Sliding Scale

Minimum for full-time employees -- \$15/month  
\$30,000 - \$50,000 annual gross -- \$20/month  
\$50,000 - \$60,000 annual gross -- \$25/month  
\$60,000 - \$100,000 annual gross -- \$30/month  
More than \$100,000 gross -- \$50/month  
Part-time employees, graduate students, and retirees -- \$8/month  
Undergraduates -- \$4/month

## Join Us Today!

